## 2-Day Leadership Team Development & Strategic Planning

During this fast-paced 2-days your leadership team will accomplish several key items:

- Build a cohesive leadership team.
- Document your strategic playbook.
- Gain a competitive advantage.
- Create best in class hiring, retention, & engagement.

## **Critical Outcomes**

- **Build** the right leadership team structure.
- Assess team's current behavior cohesion.
- **Document** plan to improve cohesion.
- **Discover** & maximize individual and team role alignment.
- Implement organization's strategic playbook.
- **Plan** the optimal meeting structure and pulse.
- Learn what traits identify the ideal team player.
- Identify tools to improve employee engagement.
- Minimize hiring mistakes & money drains.
- Improve employee engagement and retention.
- Grow your business & increase profitability.

## Facilitator

No.

Paul J. Burke Executive Advisor Business Acceleration

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Advantagi



WORKING

The IDEAL TEAM PLAYER

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Paul has over 30 years of sales and marketing leadership managing local, corporate, and global teams. He has also been an entrepreneur; owning, leading, and successfully exiting several businesses. He works with entrepreneurs and leadership teams as a teacher, facilitator, and coach, helping them get more out of their business and work life, **"Putting the fun back into dysfunctional.** 

## **Two Day Overview**

- Pre-work
  - 5-Dysfunctions Assessment 15 minutes
  - o 6-Working Genius Assessment 15 Minutes
  - Facilitator attends 1-2 staff meetings.
  - Coaching for leader to set objectives.
  - Customized plan to meet leadership team's unique goals & challenges.
- Interactive learning

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- Structure development.
  - Right people in the right seats
- o Team cohesion
  - 5-Dysfunctions / 6 Working Genius
  - Strategic playbook creation.
    - 6 Key questions.
- Best meeting structure and pulse.
- Create a plan with individual and team commitments.
- Follow-up coaching with leader.

